SWIM SWIFT ELITE

CHILD PROTECTION & SAFEGUARDING POLICY

Policy applies to: All Swim Swift Elite staff, members, swimmers, parents and guardians attending Swim Swift Elite events and camps.

Safeguarding Leads: Joe Roebuck and Amy Roebuck

1. Policy Statement

Swim Swift Elite is committed to safeguarding and promoting the welfare, safety and wellbeing of every child participating in its swimming camps, events and activities.

We recognise that all children have the right to feel safe, respected and protected from harm, abuse, discrimination and inappropriate behaviour.

This policy outlines the standards and expectations that must be followed by everyone involved with Swim Swift Elite. It applies to all staff, members, swimmers, parents and guardians attending or participating in any Swim Swift Elite event.

The welfare of children is paramount and will always take priority over any other consideration.

2. Safeguarding Principles and Responsibilities

2.1 Duty of Care and Equality

Swim Swift Elite recognises its responsibility to safeguard and promote the welfare of all children under its care for the entire duration of each swimming camp or event.

Every child will be treated fairly, respectfully and without discrimination, regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation or socio-economic background.

The interests, safety and wellbeing of each child will always remain our highest priority.

2.2 Staff Suitability and DBS Checks

Swim Swift Elite expects all members of its organisation & partners to demonstrate appropriate conduct, professionalism and suitability when working with children.

Any concerns regarding the conduct or suitability of a member of staff must be reported to the designated safeguarding leads.

2.3 Photography and Video Recording

Swim Swift Elite takes the privacy and protection of children seriously.

- Photographs and videos featuring children will only be used on the Swim Swift Elite website or promotional platforms where appropriate consent has been obtained.
- Consent must be obtained from the parent or legal guardian, as appropriate, before a child's image is used.
- Children should also be consulted and their wishes respected.

- While on poolside, photographs and videos may only be taken by authorised Swim Swift Elite staff using an approved device.
- Parents, guardians and other attendees must not independently photograph or record children on poolside.
- Any concerns regarding photography or video recording should be reported to a Swim Swift Elite safeguarding lead.

2.4 Confidentiality and Personal Information

Swim Swift Elite respects the privacy of all children and their parents or guardians.

Personal information collected by Swim Swift Elite will be treated confidentially, stored securely and only accessed or used where necessary for the organisation and delivery of its events.

Information will not be shared with third-party organisations without an appropriate reason or lawful basis.

An exception may apply where facility owners require attendee names or relevant information for health and safety, operational or regulatory purposes. For example, the accommodation we will be using.

Information may also need to be shared with relevant safeguarding authorities or emergency services where necessary to protect a child or comply with legal obligations.

2.5 Staff Attire and Live Demonstrations

Live swimming demonstrations form part of the coaching and teaching service provided by Swim Swift Elite.

As a result, Swim Swift Elite staff may be required to participate in pool-based demonstrations and must wear appropriate swimming attire throughout these sessions.

All staff are expected to maintain professional standards, appropriate conduct and suitable boundaries when working with children, both in and out of the swimming pool.

2.6 Reporting Safeguarding Concerns

The safety of children is everyone's responsibility.

If a child, parent, guardian or member of staff has any concerns regarding a child's welfare, safety or treatment during a Swim Swift Elite event, they should report these concerns as soon as possible to one of the designated safeguarding leads:

- **Joe Roebuck**
- **Amy Roebuck (nee Smith)**

All concerns will be taken seriously, treated sensitively and dealt with appropriately.

Where a child is considered to be at immediate risk of harm, appropriate emergency or safeguarding authorities must be contacted without delay.

Concerns will be handled confidentially wherever possible, although information may need to be shared with relevant authorities to protect a child.

3. Expected Behaviour and Conduct

All individuals attending Swim Swift Elite events are expected to contribute towards a safe, welcoming and respectful environment.

This includes:

- Treating all children, parents, guardians and staff with dignity and respect.
- Following reasonable instructions given by Swim Swift Elite staff.
- Respecting the privacy and personal boundaries of other individuals.
- Refraining from bullying, harassment, intimidation or discriminatory behaviour.
- Not engaging in inappropriate physical contact or behaviour towards children.
- Raising any safeguarding concerns promptly.

Swim Swift Elite reserves the right to address inappropriate behaviour and take reasonable action where individuals fail to comply with this policy.

4. Commitment to Safeguarding

Swim Swift Elite is committed to continually promoting a positive safeguarding culture throughout its organisation and all events it delivers.

We expect everyone involved in our swimming camps and activities to understand their responsibility in helping to protect children and ensure that every swimmer can participate in a safe, supportive and enjoyable environment.

The welfare and protection of every child will always remain central to everything we do.

SWIM SWIFT ELITE

Creating a safe, positive and supportive environment for every swimmer.